

Articulation Agreement
Mott Community College
and
Michigan State University
for the

MSU-CHM Early Assurance Opportunity Program at Michigan State University

Mott Community College (Mott) and Michigan State University for its College of Human Medicine (MSU-CHM) agree to establish a cooperative program of premedical/medical education by which Mott students who become undergraduate premedical students at Michigan State University shall be prepared and considered for an early assurance of admission to MSU-CHM through the Early Assurance Opportunity Program (Program) at Michigan State University. This agreement shall be in full effect upon final signatures by the respective administrators and other appropriate institution representatives.

Program Rationale: The Program provides an enhanced opportunity for admission to medical school for premedical students who are interested in practicing in an underserved area of medicine. Preference for admission to the Program will be given to students who otherwise might not have access to or be familiar with the intricacies of premedical preparation and medical school application by virtue of being a first generation college student, graduating from a low income high school as defined by the United States Department of Education, being eligible or a recipient of an undergraduate PELL or institutional need-based grant, graduating from an underserved (health professional shortage) urban or rural area, and those who have demonstrated interest and familiarity with a high need medical service or specialty area. By cooperatively identifying and developing such students Mott and MSU-CHM will make a substantial contribution to the diversity and cultural competence of the physician work force of the future and to the Michigan health care community.

Mott agrees to engage in broad-based outreach to identify, recruit, and develop potential premedical students who may be eligible for consideration in the Program and to monitor the progress of all these premedical students to ensure their continued qualification for the Program. Specifically, Mott agrees to:

1. Offer recruitment events/seminars and/or workshops aimed at informing students who may be interested in the Program;
2. Include program information in appropriate pre-college recruitment materials and efforts;
3. Advertise and make the Program accessible to all current potential premedical students at Mott;
4. Identify and engage Mott students who are first generation college students, graduates from low income high schools, PELL or institutional need-based grant eligible or recipient, graduate of an underserved (health professional shortage) urban or rural area high school, likely to practice in an underserved urban or rural location or demonstrate interest in a high need medical specialty in a health professional shortage area;

5. Make MSU-CHM academic, non-academic, and experiential premedical expectations, as communicated by MSU-CHM advising and website, known to students (as identified above in 3 and subsequently identified as “students”);
6. Ensure continued course offerings for the appropriate academic preparation of students for transfer to Michigan State University for their continued premedical preparation;
7. Make MSU-CHM advising resources known to students;
8. Facilitate engagement between students and MSU-CHM experiential, enrichment and developmental activities;
9. Monitor the progress of and facilitate opportunities for students consistent with current practice and informed by MSU-CHM;
10. Work collaboratively with MSU-CHM to identify any Mott students who may be eligible for MSU-CHM generated scholarships, awards, and targeted developmental experiences; and
11. With student permission, inform MSU-CHM about potential transfer students and transfer students who may be eligible for and interested in consideration for the Program.

MSU-CHM agrees to work with Mott in the development of students for the Program. Specifically, MSU-CHM agrees to:

1. At the Mott level:
 - a. Assist Mott efforts to increase awareness of MSU-CHM and the feasibility of medical education for local Mott students;
 - b. Work collaboratively with Mott premedical advisors
 - i. Provide reference to MSU undergraduate transfer expectations and timeline
 - ii. Communicate with Mott regarding premedical course requirements
 - iii. Offer professional development for Mott advising faculty
 - iv. Discuss Program considerations, activities, and timelines;
 - c. Invite Mott student participation in CHM activities at MSU-CHM preclinical campuses and in the nearest community campus that develop/enrich pre-medical students;
 - d. Work collaboratively with Mott to identify any students who may be eligible for MSU-CHM generated scholarships, awards, and developmental experiences at the pre-transfer level;
 - e. Include Mott program participation information to the MSU-CHM Admissions website;
2. At the Michigan State University undergraduate student level:
 - a. Engage Mott premedical students subsequent to their transfer to offer support for their success using means such as offering advising and student-to-student relationships with transfer students to help them negotiate MSU, find a peer group, utilize academic support, become aware of available programs and opportunities, and establish a relationship with an MSU undergraduate advisors;
 - b. Advise Mott transfer students regarding preparation for Program application;

- c. Review in accordance with the timeline all Program applications from Mott-Michigan State University premedical transfer students who are in their junior year or year prior to completion of first baccalaureate degree and meet the minimum academic standards of a 3.0 overall GPA, 3.0 science GPA, and a MCAT minimum score of 500;
- d. Offer and accept for review MSU-CHM secondary application information materials submitted by eligible Mott-Michigan State University premedical transfer students;
- e. Waive secondary application fees for Mott-Michigan State University premedical transfer students invited to complete secondary applications for the Program;
- f. Invite for an admissions interview in accordance with the timeline any Mott-Michigan State University premedical transfer that MSU-CHM deems qualified and most competitive for admission according to provisions of the Program;
- g. Present all interviewed students to the MSU-CHM Committee on Admissions. The MSU-CHM admissions committee shall make admissions decisions in its sole discretion;
- h. Notify Mott-Michigan State University premedical transfer students selected for admission of acceptance to MSU-CHM in accordance with the timeline;
- i. Allow accepted Mott-Michigan State University premedical students to accept or reject the offer of Early Assurance admission to MSU-CHM and, furthermore, allow these students to be considered for regular admission without prejudice should the student choose to decline the offer of Early Assurance admission and apply to MSU-CHM as well as other medical schools as a regular applicant;
- j. Communicate each accepted student's Early Admission status to AMCAS;
- k. With student permission, inform Mott of the outcome for Mott-Michigan State University premedical transfer students who applied to MSU-CHM through the Program; and
- l. Grant the Doctor of Medicine degree to students who successfully complete the MSU-CHM requirements for graduation.

To be eligible for the Program, the student shall:

1. Have significant experiences at Mott with a minimum of 30 credit hours completed at Mott;
2. Complete remaining medical school prerequisites at Michigan State University. Transfer coursework from an institution other than Mott may be accepted provided the courses completed at another institution are approved by MSU-CHM;
3. Establish a relationship with MSU-CHM advisors;
4. Complete an academic major of their choice;
5. Subscribe to the mission of MSU-CHM to meet the needs of patients, families, and communities by providing medical care with respect and dignity with particular concern for and responsiveness to medically underserved populations and communities;
6. Demonstrate experience and interest in a career in medicine through shadowing, volunteering, and/or employment in a setting providing patient care;

7. Evidence leadership through participation in extra-curricular, academic, research, organizational, volunteer, or employment activities;
8. Demonstrate the professional behavior expectations of competence, honesty, compassion, respect for others, and responsibility in their academic, clinical and volunteer experiences
9. Complete the Program application during the junior year or year prior to receiving the first baccalaureate degree;
10. Submit letters of evaluation and recommendation as required by the MSU-CHM Early Assurance admission process;
11. Provide MSU-CHM with transcripts reflecting all college courses and credits;
12. Complete the Program secondary application;
13. Participate in an MSU-CHM Admission Interview Day if invited;
14. If admitted and choosing to attend CHM, submit an AMCAS application indicating the Program acceptance in accordance with time guidelines set by MSU-CHM;
15. Maintain or improve their GPA during coursework prior to matriculation to MSU-CHM;
16. Follow through on planned courses and activities as outlined in their application unless changes are agreed to by MSU-CHM;
17. Meet technical standards in place for their MSU-CHM entering class;
18. Submit to MSU-CHM any criminal background check as in place for their MSU-CHM entering class;
19. Submit to MSU-CHM any drug testing that may be in place for their MSU-CHM entering class;
20. Meet any other pre-matriculation expectations outlined by MSU-CHM or in place for their year of matriculation; and
21. Be eligible for scholarships, dual or combined degree, or any special program offerings, benefits or accommodations as available for their MSU-CHM entering class.

Time Line and Program Implementation:

As of the last dated execution of this agreement:

- Marketing and recruitment: On-going;
- Mott/Michigan State University premedical students intending to matriculate at the MSU-CHM in 2021 are eligible for the Program;
- Students submit a Program application in the winter of the *application* year (in their junior year or prior to receiving their first baccalaureate degree);
- Students who are invited for interview will have the interview completed by April 30 of the application year;
- MCAT: Students will need to take the MCAT no later than the date specified by MSU-CHM for their application year, late May or early June;
- Notification of admissions decision: June or early July of the application year;
- Accepted students who accept the offer of admission to MSU-CHM will notify MSU-CHM, pay a refundable deposit, and submit an AMCAS application designating the Program within two weeks of the offer of acceptance;

Program Publicity:

Each institution agrees that all program materials, media releases, and interview comments concerning the Program shall be mutually approved prior to publication, release, or comment.

Program Review:

The Program shall be reviewed by representatives of each institution annually during the course of a three-year pilot. Upon satisfactory review of the conditions and effectiveness of the Program, the Program shall undergo a comprehensive review every third year.

Termination:

The Program may be suspended or revoked only upon written request by an institution with sixty (60) day notice to the MSU-CHM Assistant Dean for Admissions and an administrative representative from Mott. Should an institution provide a written request for suspension or revocation, any students currently in the Program shall be permitted to continue.

Indemnification:

To the extent permitted by law, each institution shall defend indemnify and hold harmless the other institution, including affiliates and each of their respective officers, directors, shareholders, employees, representatives, agents, successors and assigns from and against all Claims of Third Parties, and all associated Losses, to the extent arising out of (a) an institution's gross negligence or willful misconduct in performing any of its obligations under this Agreement, or (b) a material breach by an institution of any of its representations, warranties, covenants or agreements under this Agreement.

Independent Institutions:

Each institution shall be deemed to be an independent party and shall not be liable for acts of the other, nor shall they be liable for personal injury or property damage of any other participants in the exchange, unless the party is found to be grossly negligent.

Entire Agreement:

This constitutes the entire agreement between Mott and MSU-CHM. No prior oral or written agreement, practice, or course of dealing between the institutions relating to the subject matter of this Agreement shall supersede this Agreement. Any addenda and/or exhibits attached have been for the purpose of contract construction and performance.

Waiver:

Failure by either institution to require performance by the other institution or to claim a breach of any provision of this Agreement will neither be construed as a waiver of any subsequent breach nor prejudice either institution with regard to any subsequent action.

Assignment/Amendment:

Mott and MSU-CHM agree and understand not to assign this Agreement or any interest in this Agreement to a third party without prior written consent from the other institution. None of the terms and provisions of this Agreement may be modified or amended except by an instrument in writing executed by each institution.

Governing Law:

This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Michigan.

Compliance with Applicable Laws:

Mott and MSU-CHM each warrant and represent that it will comply with all federal, state, and local laws applicable to performance of the work under this Agreement, including but not limited to the express agreement of the institutions to abide by the rules and regulations set forth in the Family Educational Rights and Privacy Act (FERPA).

Confidentiality:

To the extent permitted by law, Mott and MSU-CHM agree that they will not at any time or in any manner, either directly or indirectly, divulge, disclose or communicate in any manner any information that is proprietary to the other party or is protected under Health Insurance Portability and Accountability Act ("HIPPA"), Family Educational Rights and Privacy Act ("FERPA"), or any other legislation protecting the privacy of students and employees.

Nondiscrimination Policy.

Each institution agrees to comply with and to be separately responsible for compliance with all laws, including anti-discrimination laws, which may be applicable to their respective activities under this program. Mott and MSU-CHM agree that they will not discriminate illegally in employment because of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristic, which cannot lawfully be the basis for an admissions/employment decision. Furthermore, it is the policy of both institutions not to discriminate on the basis of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristic in providing and the administration of educational programs, services, activities, and employment, or recruitment. Both institutions declare and reaffirm a policy of equal employment opportunity, equal educational opportunity, and nondiscrimination, where applicable, in the provision of educational services to the public. Both institutions will make all decisions regarding recruitment, as well as administer all of its educational programs and related supporting services and benefits in a manner which does not discriminate on grounds of race, color, creed, religion, sex, national organ, age, disability, veteran status, marital status, genetic information, or other protected characteristic, which cannot lawfully be the basis for an admissions/employment decision.

Severability. If any one or more of the provisions of this Agreement should be invalid, illegal, or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected, impaired, or prejudiced thereby, and any provision deemed invalid, illegal, or unenforceable shall be construed and enforced to the greatest extent legally possible.

Effective Date. The Effective Date of this Agreement is the date the last institution executes this Agreement by a duly authorized representative.

Execution by Fax or Email. This document may be validly executed and delivered by facsimile transfer ("Fax") or by electronic mail ("Email"). Any signer who executes this document and transmits this document by Fax or Email intends that the Fax or Email of their signature is to be deemed an original signature for all purposes. Any such Fax or Email printout and any complete photocopy of such Fax or Email printout is hereby deemed to be an original counterpart of this document.

IN WITNESS WHEREOF, authorized parties have signed this Agreement:

MOTT COMMUNITY COLLEGE

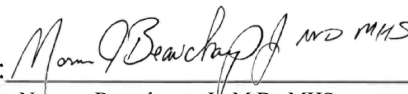
By:  _____
Beverly Walker-Griffea (Nov 25, 2020 15:48 EST)

Date: Nov 25, 2020

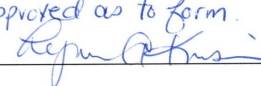
By: _____

Date: _____

MICHIGAN STATE UNIVERSITY

By:  _____
Norman Beauchamp, Jr. M.D., MHS
EVP for Health Sciences

Date: 1/28/2021

Approved as to form.
BY:  _____

PRINTED: Lynn Kriser 1/26/2021

ITS: Office of the General Counsel

By: Aron Sousa _____
Aron Sousa, MD
Dean, College of Human Medicine

Date: January 26, 2021